

Opportunity & Inclusion Chair

The Opportunity & Inclusion Chair role is to advocate for diverse dissemination of the CFP and provide input with focus on diversity and inclusion at the conference, from access to people with disabilities, ethnic, gender, racial representation and other perspectives of inclusion at the conference. Opportunity and Inclusion Chairs support the growth of the Program Committee by encouraging diversity and inclusion.

Once papers and proposals are submitted Opportunity & Inclusion Chairs:

a) Take the list of accepted papers and proposals (to be provided by our Program Chairs) and line them up, surveying the landscape to assess breadth, scope, and diversity across the developing program. Please note the balance of stakeholders and note how it's perceived as a whole, in terms of diversity.

- Do we have good representation from our various communities?
- Are there important audiences missing from the developing schedule?
- Do you see opportunities for iLRN to include other members in the Immersive Learning community for this conference?
- Do you see any Invited Panels that lack diverse representation?

Then they

b) create a document representing this and let the General Chairs and the Program Chairs on both the Academic stream and the Practitioner stream know your assessment.

Accompanying this assessment, they include ideas for nominations of who in our community we might reach out to and invite to present in our program.

This informs us at this critical juncture - when the initial paper & proposal deadline has passed but BEFORE registration opens, of how we should actively reach out to members across our community and invite them to present and play a role in our program, putting together invited panels, workshops, special sessions, etc. and ensuring a diverse and inclusive conference program for our widely diverse audience.

The Opportunity & Inclusion Chair/s is appointed for serving for a 2-year term. The first year in an apprentice role to a more experienced PC.

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