Community & Governance

The **Immersive Learning Research Network (iLRN)** is more than a professional association—it is a living community of practice. Our strength comes from how we share responsibility, distribute authority, and act in alignment with our mission. The Codex is the system that makes this governance visible and actionable.

Our Community Ethos

iLRN thrives on **collaboration, inclusivity, and service**.

- **Collaboration**: Every member, from new volunteer to senior scholar, contributes to the health of the network.
- **Inclusivity**: Leadership roles, committees, and working groups are open to diverse voices across disciplines, geographies, and career stages.
- **Service**: Decisions are guided by what best advances immersive learning worldwide—not individual agendas.

Governance Framework

The Codex documents how leadership, volunteers, and members coordinate. At its core:

- **Board of Directors**
  Provides strategic direction, oversight, and alignment with iLRN’s mission.
- **Executive Leadership**
  The CEO and officers steward vision, partnerships, and organizational health.
- **Circle of Scholars**
  iLRN's primary Advisory Board, ensures scientific quality and scholarly rigor across initiatives; advises on innovation, scholarship, & community development.
- **Program & Track Chairs**
  Lead the intellectual and creative dimensions of our conferences and initiatives.
- **Volunteer Stewards & Coordinators**
  Execute on operational needs—social media, content, community engagement, technical platforms.
- **Membership at Large**
  Engages in projects, events, and initiatives, contributing to the network’s vitality.

Each of these groups is represented in the Codex with clear roles, responsibilities, and reporting lines.

Governance in Action: Codex as Hub

- **Codex as Authority**
  Governance decisions are logged here first. If it’s not in the Codex, it isn’t official.
- **Codex as Workflow Trigger**
  Role descriptions, committee decisions, and community nominations here launch real actions across iLRN.
- **Codex as Accountability**
  The Codex shows who is responsible, what has been decided, and how progress is tracked. Transparency is the foundation of trust.

Community Pathways into Governance

- **Step Into Roles**: Members can join committees, volunteer as stewards, or apply for leadership roles—all documented in the Codex.
- **Voice & Vote**: Mechanisms for feedback, proposals, and votes (when required) are captured here for clarity.
- **Visibility**: Leaders and volunteers are recognized on Codex pages, ensuring that contributions are visible and valued.

Cadence of Governance

- **Weekly**: Stewards check and update their Codex responsibilities.
- **Monthly**: Leadership syncs around Codex entries, identifying gaps and aligning direction.
- **Annually**: Governance reviews ensure structures and practices remain fit for purpose as iLRN evolves.

Principle

iLRN’s governance is not about control—it is about **distributed stewardship**. The Codex ensures that decisions, roles, and responsibilities are transparent, enabling our global community to act as one network rather than a set of disconnected parts.

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